

# MANAGEMENT DEVELOPMENT INSTITUTE MURSHIDABAD

## Invitation for Faculty Positions

**Advertisement No.: MDIM/Admin/Recruitment/2019/43 Dated 30-Apr-2019**

**Last date of application: 21-May-2019**

Management Development Institute Gurugram (MDI Gurgaon), one of the India's premier Business Schools, launched its second campus at Murshidabad in West Bengal in 2014 with an intention to impart management education, nurture talent, and groom them to become global leaders. The campus was inaugurated by the Hon'ble President of India, Shri Pranab Mukherjee in August 2014, with simultaneous commencement of classes for first batch of students of AICTE approved 2 years full time residential Post Graduated Program in Management (PGPM). The establishment of this prestigious institution in the eastern economic region was in fulfilment of certain academic and visionary objectives while keeping in view the high standards of professional education, training and skills that a reputed B-School like MDI would usher in its wake.

The Murshidabad Campus has been making significant strides since inception. Classes for the first batch (2014-16) of students of the Post Graduate Program in Management (PGPM) had commenced since August 2014, with four more batches entering MDIM portals over successive years. Being a new campus, MDI Murshidabad's present take-off course is its most popular 2 year PGPM on General Management, approved by AICTE and offering 4 major areas of specialization, viz. HRM, Finance, Marketing and Supply Chain, with their respective sub-electives. With its magnificent rural landscape, the campus, spread over 10 acres of greenery with state of the art infrastructure and facilities, attracts students pan India. MDI Murshidabad proposes to add on new programs in connected fields over consecutive years, with the principal thrust being towards procreation and development of innovative courses through domain integration and with the idea of infusing a definite purpose and meaning towards its existence and identity.

Along with MDIM core faculty, professors of MDI Gurgaon uniformly visit Murshidabad campus for academic mentoring and integration. Distinguished personalities across India in the field of academics, industry, business, government, international relations, etc. frequent MDIM campus at regular intervals to address MDIM students and build a robust interface between the Industry and Academia. Placements for all the previous batches have been phenomenally successful at both Internship and Final levels with some of the top organizations providing ready employment across various sectors. MDI Murshidabad aspires to further leverage these developments along with the legacy of the MDI brand towards higher achievements in multiple spheres.

Management development programs (MDPs) and other training and skill development initiatives are also featured regularly in the campus calendar. Executives, trainees and officials receive open as well as customized knowledge through these programs which are of varying duration.

Research is an important constituent of MDI's vision and mission. The entire academic community is research active and carries out research work of consistently higher standards that can contribute to the national goal of innovation, socio-economic development and environmental sustainability.

MDI Murshidabad is looking for dedicated and committed Faculty Members who strongly believe in institution building and have a passion for academic excellence, quality research, innovative MDPs, and value added consulting in the following areas:

Position	Area	Qualification & Experience
Professor (1)	➤ Marketing	Ph.D. with First Class or equivalent at the preceding degree in appropriate branch with a very good academic record throughout and a minimum of 10 years' experience in industry/ research/ teaching of which at least 4 years should be at the level of Associate Professor; ability to interact with a diverse student body and executives; and a record of publications in referred journals, and ability to undertake research independently. She/He should have high research, training and consulting credentials.
Associate Professor (1)	➤ Finance & Accounting	Ph.D. with First Class or equivalent at the preceding degree in appropriate branch with a very good academic record throughout and a minimum of 6 years experience in industry/research/teaching of which at least 3 years should be at the level of Assistant Professor, and ability to interact with a diverse student body and executives, and ability to undertake research independently.
Assistant Professor (2)	➤ Strategic Management ➤ IT & Information Management	Ph.D. with First Class or equivalent at the preceding degree in appropriate branch with a very good academic record throughout and a minimum of 3 years industry/research/teaching experience, and ability to interact with a diverse student body.

#### Remuneration:

MDI's salary, grades, benefits and perquisites are comparable to the top business schools like IIMs in India. Further, MDI offers great opportunities for professional development and increased income through liberal consultancy sharing arrangements, research, and MDPs.

Post	Pay details
Professor	7 <sup>th</sup> CPC Pay Matrix Level 14A (1,59,100 – 2,20,200), entry pay at min. of scale may be Rs. 1,59,100 Gross Pay: Rs. 2,54,817/- p.m.
Associate Professor	7 <sup>th</sup> CPC Pay Matrix Level 13A2 (1,39,600 – 2,11,300), entry pay at min. of scale may be Rs. 1,39,600 Gross Pay: Rs. 2,23,992/- p.m.
Assistant Professor	7 <sup>th</sup> CPC Pay Matrix Level 12 (1,01,500 – 1,67,400), entry pay at min. of scale may be Rs. 1,01,500 Gross Pay: Rs. 1,69,557/- p.m.

- The above Gross Pay includes DA, HRA, TA as per Central Govt. norms and other allowances like Meal Allowances, Personal Allowances, Medical Allowances, Leave Travel Allowances. Spl. Area Allowance. etc.
- Retirement benefits of EPF, Gratuity & leave encashment are available for regular faculty members.
- Over & above, the regular faculty members of MDI are also entitled for other attractive benefits like Mediclaim of Rs. 5 lakhs, Annual Book Grant, Reimbursement of mobile expns., Reimbursement of children tuition fee etc.
- MDI offers generous support to its faculty members for participation in national and international conferences, faculty development programme, membership of professional bodies, research projects etc.

#### **Selection Process:**

1. The applications received within the due date will be screened & shortlisted by a Screening Committee.
2. Short-listed candidates will be called for a Seminar presentation followed by interview before the Selection Committee. Presentations will be in their respective research areas of interest or a topic to be given by the MDIM. Normally the Presentation should be limited to 10 - 15 minutes.
3. Presentations/interviews for shortlisted candidates **will be held at Kolkata.**

#### **General Information:**

- The selected candidates shall be initially posted at MDI Murshidabad Campus, Jangipur. However the services are transferable within MDI Society.
- The above posts are regular in nature and carry a probation period of 2 years (extendable upto 3 years in exceptional cases)
- All candidates appearing for Presentation and Interview will be reimbursed **AC-II rail fare or Economy air fare** in the shortest route on production of proof of journey. No other allowances will be admissible.
- Mere eligibility and applying for the position will not vest any right on any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview.
- The Institute reserves the right to offer the position at the level lower than the advertised position, depending upon the qualification, experience and performance of the candidate in the interview.
- The Institute reserves the right to draw panels reserved against the possible vacancies in future.
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- In the case of exceptionally deserving candidate, the Institute reserves the right of granting relaxation in experience & age.
- Medical check-up and character and antecedent's verification / background check may be carried out of the selected candidate. In case of any adverse report received, the selection of the candidate will be treated as null and void.
- Canvassing in any manner may entail disqualification of the candidature.

**How to apply:**

The interested candidates are requested to apply online at MDI-M web portal [www.mdim.ac.in](http://www.mdim.ac.in) under the link "Careers with us". The last date for online submission is **21-May-2019**. On successful submission of application, a printout of application along with copies of testimonials should be sent by Regd. Post/Speed post to "Registrar, MDI Murshidabad, Kullori, NH-34, P.O. Uttar Ramna, PS: Raghunathganj, Dist: Mursidabad, West Bengal 742235" so as to reach latest by **29-May-2019**. Applications submitted in email will not be entertained.

**Registrar**